

APPLICATION
FOR EMPLOYMENT
(Please Print)



GRIZZLY JACK'S
GRAND BEAR RESORT

An Equal Opportunity
Employer

NOTICE: Applicant should read this Notice carefully before filling out any of the questions in this form. This application is intended for use in evaluating your qualifications for employment. It is not an employment contract. Please answer all appropriate questions completely and accurately. False or misleading statements during interviews and on this form are grounds for terminating the application process or, if discovered after employment, terminating employment.

Grand Bear Lodge, LLC (the "Company") is an equal opportunity employer. It is the Company's policy to seek and employ the most qualified personnel for all positions without regard to race, religion, color, sex, age, disability, national origin, ancestry, sexual orientation, marital status, veteran status, or any other characteristic protected by applicable law. It is the Company's policy to comply with all federal, state, and local employment statutes. Information requested on this application will not be used for any purpose prohibited by law.

I. Background Information

Name _____ Soc. Sec. No. _____ - _____ - _____

Present Address _____

How long have you lived at the above address? _____

Telephone () _____ Mobile/Other Phone () _____

E-mail Address: _____

Are you at least 18 years of age? Yes No

If under the age of 18, can you furnish a work permit? Yes No

Are you legally authorized to work in the United States? Yes No

Do you have reliable transportation to and from work? Yes No

Have you ever been employed with the Company? Yes No

If yes, list dates and positions _____

Have you been given a job description or have the essential functions of the job been explained to you?
..... Yes No

Do you understand these essential functions? Yes No

Can you perform the essential functions of this job with or without reasonable accommodation?
..... Yes No

Have you ever been convicted of a crime? [Note: You are not obligated to disclose sealed or expunged records of conviction or arrest. Conviction will not necessarily be a bar to employment and will be considered only in relation to specific job requirements.]
..... Yes No

If yes, please provide dates and details: _____

Have you ever used any other name? Yes No

If so, please list all names below:

Position Applied For: _____ (1st choice) _____ (2nd Choice) _____ (3rd choice)

II. Education History

School Name & Location	# Years Completed	Degree/Diploma	Course of Study
Elem./Jr. High _____			
High School _____			
College _____			
Tech. Training _____			
Other _____			

III. Employment Record Include all employment for the last five years beginning with your current employer.

- | | |
|---|--|
| Company Name _____ | Starting Job Title/Final Job Title _____ |
| Address _____ | Dates Employed From To _____ |
| Manager/Supervisor _____ | Telephone Wage/Salary _____ |
| Summarize nature of work performed and job responsibilities _____ | |
| Reason for Leaving _____ | |
- | | |
|---|--|
| Company Name _____ | Starting Job Title/Final Job Title _____ |
| Address _____ | Dates Employed From To _____ |
| Manager/Supervisor _____ | Telephone Wage/Salary _____ |
| Summarize nature of work performed and job responsibilities _____ | |
| Reason for Leaving _____ | |
- | | |
|---|--|
| Company Name _____ | Starting Job Title/Final Job Title _____ |
| Address _____ | Dates Employed From To _____ |
| Manager/Supervisor _____ | Telephone Wage/Salary _____ |
| Summarize nature of work performed and job responsibilities _____ | |
| Reason for Leaving _____ | |

NOTE: Use a separate page to list additional employers if necessary.

Please list any employers you do not want the Company to contact:

_____ Employer's Name	_____ Reason
_____ Employer's Name	_____ Reason

IV. Skills and Qualifications

Summarize any training, skills, licenses and/or certificates that may qualify you as being able to perform job-related functions in the position for which you are applying:

V. Military Service Record

Branch of Service _____ Discharge Date _____ Rank _____

Did you receive any experience during military service that would be useful for the position for which you are applying? If so, please describe.

VI. References Please supply personal and/or professional references. Do not include relatives.

1.	_____ Name	_____ Years Known
	_____ Address	_____ Telephone
	_____ Occupation	
2.	_____ Name	_____ Years Known
	_____ Address	_____ Telephone
	_____ Occupation	
3.	_____ Name	_____ Years Known
	_____ Address	_____ Telephone
	_____ Occupation	

VII. Work Availability

Type of employment desire: ___ Full Time ___ Part Time ___ Temporary ___ Seasonal
 ___ Days Only ___ Nights Only ___ Days/Nights ___ Weekends

If you are offered employment, when will you be available to begin work? _____

Can you travel if required by this position? Yes No

List any personal/vacation time needed off within the first year: _____

VIII. Salary/Hourly Rate Requirements

If your application receives favorable consideration, what salary/hourly rate would you require?

\$ _____ per _____

Applicant Statement

I certify that I have read and understand the Notice on page one of this form and that the answers given by me to the foregoing questions and the statements made by me are complete and true to the best of my knowledge and belief. I understand that any false information, omissions or misrepresentations of facts provided by me, whether on this application or otherwise, may result in rejection of my application or, in the event employment is offered, discharge from employment.

I authorize the Company to contact all former employers, persons, schools, and companies listed on this application or otherwise provided by me, as well as law enforcement authorities and government agencies, and I release the Company and its agents and representatives, and all persons contacted by the Company, from any liability for any damage whatsoever for obtaining or providing information in connection with my application for employment.

I understand that Company policy prohibits employment of an employee’s family members if such employment will: (a) Create a supervisor/subordinate relationship with a family member; (b) have the potential to create an adverse impact on work performance; or (c) create an actual or perceived conflict of interest. In this regard, an employee may not supervise or report to a family member or be transferred or promoted into a position that creates any of the three circumstances set forth above.

I understand that this application is not an employment contract. I understand that if I am offered employment with the Company, my employment will not be for a definite term, and I will be an employee at-will. This means that my employment can be terminated (by me or the Company) at any time, for any reason or no reason, with or without notice, with or without cause. I also understand that a Company employee’s at-will status cannot be changed by any representative of the Company except its owners, who may do so only in a written agreement signed by the owner and the employee. I understand that if I am hired by the Company, the terms and conditions of my employment can be changed by the Company at any time.

I understand that this application remains current for only 30 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to reapply and fill out a new application.

I understand that I will be required to submit to a drug and alcohol test and a background check as a condition of employment.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT

I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.

Signature of Applicant _____ Date ____/____/____
